

The Manager  
Company Announcements Office  
Australian Securities Exchange  
4<sup>th</sup> Floor, 20 Bridge Street  
Sydney NSW 2000



### Electronic Lodgement

Dear Sir or Madam,

### Restructure of Senior Executive Positions

I refer to the Company's advice to the market on 28 August, 2009, that its Chief Financial Officer, Peter Ryan, intended to leave the organisation before the end of 2009.

Following Mr Ryan's departure on 30 October, the Company has undertaken a review of its management structure and wishes to advise that the following persons now form the senior executive team:

Ian Little:	Managing Director
Paul May:	Group Manager – Finance and Risk Management
Greg Meredith:	Group Manager – Treasury and Planning
Andrew Staniford:	Group Manager – Commercial
Des Petherick:	Company Secretary and Manager Corporate Services

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Des Petherick", is written over a faint circular stamp.

Des Petherick  
Company Secretary and  
Manager Corporate Services

18 November 2009